

NEW

**ORGANISING**

CONFERENCE

**PROGRAMME!**

**8-10 SEPT ~ LIVERPOOL**

OVERVIEW

# THE WEEKEND WILL BE:

CO-CREATED BY THE ATTENDEES, AND

ACTION-ORIENTED, GENERATING CAMPAIGN AND ORGANISING OUTPUTS, INCLUDING 'HOW TO' GUIDES AND PLANS FOR ACTION, THAT WE CAN TAKE AWAY AND USE.

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# FRIDAY EVENING

THE WEEKEND WILL KICK OFF WITH:

- A RECEPTION
- AN EVENING MEAL
- AN OPENING PLENARY
- AND A FILM SCREENING (SEE BELOW)

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FILM SCREENING

# EVERYTHING MUST CHANGE

OUR CRISES: COST OF LIVING, CLIMATE, FOOD & HOUSING... ARE ALL DEEPLY INTERLINKED, AS ARE THE SOLUTIONS!

REEL NEWS & FRAMING CLIMATE JUSTICE WILL SHOW THEIR BRAND NEW MUST-SEE FILM EVERYTHING MUST CHANGE

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# SATURDAY

WE WILL CONTINUE SATURDAY WITH A MASSIVE PROGRAMME OF TALKS, PANELS, WORKSHOPS AND TRAININGS.

SATURDAY EVENING WILL INCLUDE A MEAL AND ENTERTAINMENT FROM HOLLY CARTER. READ ON FOR THE FULL LIST!

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PANEL DISCUSSION

# GENDER PAY EQUALITY

MARTINE CROXALL, ONE OF THE PRESENTERS AT THE BBC WHO ORGANISED TO WIN EQUAL PAY, WILL JOIN A DISCUSSION WHICH WILL TOUCH ON WHEN AND HOW UNIONS HAVE WON OVER EQUAL PAY, AND WHY THEY ARE NOT DOING MORE. MORE SPEAKERS TO BE ANNOUNCED.

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PANEL DISCUSSION

AI

WHAT WILL AI MEAN FOR THE FUTURE OF WORK  
AND HOW SHOULD WE RESPOND?

A SESSION WITH VICTORIA SPEED (TRUST FOR  
LONDON)

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PANEL DISCUSSION

# WORKPLACE LEADERSHIP:

WHERE TO FIND IT & HOW TO NURTURE IT?

WHAT ARE 'MEMBER-LED' UNIONS? WHO ARE 'ORGANIC LEADERS' & HOW DO WE FIND THEM? WHAT IS THE ROLE OF PAID OFFICIALS? & HOW DO WE BUILD RANK N FILE ORGANISATION?

JOIN EX NEU GENERAL SECRETARY KEVIN COURTNEY, PROFESSOR OF INDUSTRIAL RELATIONS JANE HOLGATE, AUTHOR OF 'WORKERS CAN WIN' IAN ALLINSON & MORE TO FIND OUT

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WORKSHOP

# LIBERATION MOVEMENTS & WORKPLACE ORGANISING

WHAT IS LIBERATION ORGANISING? HOW CAN WE  
BEST APPROACH ORGANISING FOR EQUALITIES?

JOIN NEU EQUALITIES ORGANISER DAVID BRANIFF-  
HERBERT AS WE DEVELOP STRATEGIES FOR  
LIBERATION ORGANISING IN MULTIPLE CONTEXTS

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WORKSHOP

# GEOGRAPHY BASED ORGANISING

HOW ARE UNIONS ORGANISING BEYOND INDIVIDUAL UNION PERSPECTIVES & INDIVIDUAL WORKPLACES?

CAN TRADES COUNCILS DEVELOP STRATEGIES TO MAKE OUR TOWNS & CITIES "UNION TOWNS"?

JOIN AMARJITE SINGH, WELSH TUC ORGANISING & DEVELOPMENT OFFICER TO DIG IN & FIND OUT

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WORKSHOP

# COMMUNITY ORGANISING

WHAT CAN TRADE UNIONS LEARN? HOW CAN WE  
WORK TOGETHER?

JOIN SPEAKERS FROM SOME OF THE MOST  
EFFECTIVE COMMUNITY ORGANISING INITIATIVES  
ACROSS THE UK INCLUDING MAHMOODA QURESHI  
OF THE FAITH & BELIEF FORUM, COMMUNITY UNION  
& MORE

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WORKSHOP

# ASSESSING THE STRIKE WAVE

UNIONS ARE IN THE HEADLINES ONCE AGAIN AS WORKERS ARE FIGHTING TO REVERSE YEARS OF REAL WAGE DECLINE. BUT HOW DO WE WIN?

ASSESS THE POWER DYNAMICS & WINS ACHIEVED IN THE GROWING STRIKE WAVE WITH PROFESSOR OF INDUSTRIAL RELATIONS JANE HOLGATE

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WORKSHOP

# INDUSTRIAL ACTION STRATEGY

HOW CAN WE STRATEGICALLY USE 'ACTION SHORT OF A STRIKE' (EG #MARKINGBOYCOTT)?

HOW CRUCIAL IS TIMING FOR WINNING?

EXPLORE STRATEGIC CHOICES IN INDUSTRIAL DISPUTES WITH MIGUEL MARTINEZ LUCIO, PROFESSOR OF COMPARATIVE INDUSTRIAL RELATIONS

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WORKSHOP

# TSSA: A CASE STUDY

WHAT CAN GO WRONG? HOW TO PUT IT RIGHT?

WITH HELENA KENNEDY KC & CLAIRE LAYCOCK, WHO TACKLED SEXUAL HARASSMENT & GAGGING CLAUSES AT THE TSSA, AND MARY SITHOLE, THE NEWLY ELECTED TREASURER, ON HOW THE TSSA IS RECOVERING & REBUILDING

CHAIRIED BY SHAVANAH TAJ, WALES TUC GENERAL SECRETARY

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PANEL DISCUSSION

# BEYOND INDUSTRIAL ACTION

USING DIVERSE TACTICS TO REACH OUR GOALS

WHEN WE SPEAK ABOUT TRADE UNION POWER, WE RARELY EXPLORE BEYOND INDUSTRIAL ACTION. BUT WHAT OTHER LEVERS ARE THERE & HOW CAN WE USE THEM?

JOIN WILF SULLIVAN (EX TUC), ABIGAIL HUNT (TUC), TAREK ISLAM (FASHION WORKERS ADVICE BUREAU), FATIMAH LI (HIGHFIELDS CENTRE), RAVI SUBRAMANIAN (UNISON) & MORE

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PANEL DISCUSSION

# JUST TRANSITION

IN A GLOBAL CONTEXT

WHAT DOES A WORKERS TRANSITION TO A GREEN ECONOMY LOOK LIKE, CONSIDERING GLOBAL INEQUALITY? DO GLOBAL NORTH 'QUICK FIX' SOLUTIONS ANSWER THE GLOBAL SOUTH'S NEEDS? ARE UNIONS SEEN AS MORE VOCAL FOR #FOSSILFUEL JOBS VS #GREENENERGY?

JOIN ASAD REHMAN (WAR ON WANT) AND HILARY WAINWRIGHT (RED PEPPER) TO DISCUSS

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PANEL DISCUSSION

# WORKING WITH GOVERNMENT

WHAT WOULD A LABOUR WIN MEAN FOR ORGANISING?  
HOW CAN WE PREPARE FOR THE OPPORTUNITIES THE  
ELECTION WILL CREATE TO EFFECT CHANGE? HOW HAVE  
TRADE UNIONS WORKED WITH & AGAINST  
ADMINISTRATIONS?

JOIN NISREEN MANSOUR (WELSH TUC), MARTIN SMITH (EX  
GMB), KIM JOHNSON MP AND THE INSTITUTE OF  
EMPLOYMENT RIGHTS

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WORKSHOP

# WE GOT TO MOVE: SELF CARE FOR ACTIVISTS

TRY BESPOKE TOOLS DESIGNED TO SUPPORT PEOPLE WORKING IN SOCIAL CHANGE TO BUILD SUSTAINABLE MOVEMENT & FITNESS INTO OUR LIVES

SHARE STORIES ON HOW ORGANISING AFFECTS OUR BODIES & EXPLORE BODY POWER FOR SUSTAINABLE ORGANISING WITH BECCA KIRKPATRICK (WE GOT TO MOVE)

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WORKSHOP

# RACE EQUALITY AT WORK & IN OUR TRADE UNIONS

THIS HIGHLY INTERACTIVE SESSION WILL EXPLORE HOW WE ORGANISE AGAINST RACISM & MOVE OUR UNIONS TO BE MORE EFFECTIVE

WITH RANK N FILE TRADE UNIONISTS, AND FORMER & CURRENT TUC RACE EQUALITY OFFICERS WILF SULLIVAN & RIZ HUSSAIN

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PANEL DISCUSSION

# ORGANISING MIGRANT WORKERS

THE CHALLENGES, & THE OPPORTUNITIES THAT UNIONS CAN TAP INTO

A PANEL WITH ADIS SEHIC (WORK RIGHTS CENTRE), SARA MENDES (NANNY SOLIDARITY), BARBARA TANYANYIWA (UNISON), KAENAT ISSUFO (LABOUR BEHIND THE LABEL) & MORE

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WORKSHOP

HOW DO WE

# DEVELOP POLITICAL LITERACY

ACROSS OUR MOVEMENT?

HOW DO WE EVALUATE THE STRENGTHS & WEAKNESSES  
OF DIFFERENT INTERPRETATIONS OF THE WORLD & THE  
FORCES AT WORK WITHIN THEM?

EXPLORE WITH KEITH VENABLES & TRAINERS FROM  
ACROSS THE MOVEMENT THAT HELP US UNDERSTAND THE  
WORLD WE FACE.

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PANEL DISCUSSION

# TRAINING UNION REPS

EXPLORE THE EXTENT TO WHICH CURRENT REPS TRAINING IS MEETING THE NEEDS OF WORKPLACE REPS AND WHAT ELSE COULD & SHOULD BE DONE

JOIN IAN MANBORDE (EQUITY) & DAWN LIVINGSTON TO DIG INTO IT

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WORKSHOP

# EMPLOYMENT LAW

WHAT'S IT GOOD FOR? RIGHTS WITHOUT REMEDIES?

CAMILLA PALMER KC WILL EXPLORE HOW WORKERS' REPS CAN BEST HELP WORKERS USE LEGAL RIGHTS

IS THERE A DANGER OF PLACING TOO MUCH FAITH IN THE LAW PROVIDING 'JUSTICE'?

ARE THERE BETTER ALTERNATIVES TO LITIGATION?

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PANEL DISCUSSION

# TRADE UNIONS GLOBALLY

AN OPPORTUNITY TO LEARN FROM OUR  
INTERNATIONAL VISITORS & MIGRANT WORKERS WITH  
EXPERIENCE OF TRADE UNIONS IN OTHER COUNTRIES

WHAT LESSONS CAN WE LEARN & USE IN OUR  
STRUGGLES FOR SOCIAL JUSTICE?

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WORKSHOP

# DIASPORA WORKERS ORGANISING

WE WILL BE JOINED BY MEMBERS OF THE AFRICAN  
DIASPORA WORKERS' UNION, STUDENTS' FEDERATION OF  
INDIA - UK, AND CARIBBEAN LABOUR SOLIDARITY, TO  
EXPLORE THE CONCEPTS OF DIASPORA ORGANISING

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EVENING ENTERTAINMENT

# DON'T MOURN ORGANISE

HOLLY CARTER WILL PERFORM HER MUSICAL TRIBUTE TO JOE HILL, A SWEDISH-AMERICAN ACTIVIST, MUSICIAN AND ONE OF THE INDUSTRIAL WORKERS OF THE WORLD'S MOST PROLIFIC SONGWRITERS.

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# SUNDAY

THE WEEKEND WILL CONTINUE SUNDAY WITH EVEN MORE TALKS, PANELS, WORKSHOPS AND TRAININGS BEFORE WE CLOSE.

READ ON FOR THE FINAL SUNDAY SESSIONS!

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WORKSHOP

# DEFEATING NARRATIVES OF DIVISION

AS THE GOVERNMENT PUSHES DEHUMANISING POLICIES TO INCREASE THE #HOSTILEENVIRONMENT, HOW DO WE STOP THE NARRATIVE INFLUENCING PEOPLE IN OUR MOVEMENT? HOW DO WE MAKE IT COUNTERPRODUCTIVE FOR POLITICIANS TO 'PLAY THE RACE CARD'?

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TRAINING

# GETTING STRIKE READY

DELIVERED TO THE BMA JUNIOR DOCTORS BEFORE THEIR  
HISTORIC 77% TURNOUT VOTING 98% FOR STRIKE ACTION

EXPLORING ORGANIC LEADERS, WHOLE WORKER  
ORGANISING & TRANSFORMATIVE CONVERSATIONS

INFLUENCED BY JANE MCALEVEY'S STRIKE SCHOOL &  
DEVELOPED FOR THE UK

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WORKSHOP

# ORGANISING & FAITH

CELEBRATE FAITH AS A DRIVING FORCE OF SOCIAL JUSTICE WORK

EXPLORE BEST PRACTICE FOR TRADE UNIONS TACKLING FAITH-BASED DISCRIMINATION

CONSIDER WHY FAITH-BASED DISCRIMINATION IS OFTEN TAKEN LESS SERIOUSLY THAN OTHER FORMS

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TRAINING

# RESEARCHING YOUR EMPLOYER

LEARN HOW #VIOLATIONTRACKER CAN HELP DIG THE DIRT ON YOUR EMPLOYER. PLUS HOW TO READ ANNUAL REPORTS, & UNDERSTAND THE CAUSES OF YOUR EMPLOYER'S GENDER PAY GAP & THE TRUE NATURE OF PROFITS

WITH SIMON VESSEY (CORPORATE WATCH UK) & MAIA KIRBY (VIOLATION TRACKER)

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WORKSHOP

# ART, FILM & MUSIC IN OUR MOVEMENT

AN INTERACTIVE EXPLORATION OF 'CREATIVITY' &  
'CREATIVE THINKING APPROACHES' AS INHERENT  
SKILLS THAT EVERYONE CAN LEARN & APPLY TO  
ORGANISING & CAMPAIGNING

JOIN HOLLY CARTER (MUSICIAN), SHAUN  
FEATHERSTONE (RED SHOE RADICAL POSTER  
ARCHIVE) & MORE

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